# Student Affinity Group Advisory to the Office of Equity & Inclusion Thursday, February 19, 2015 12:00 PM – 1 PM South College Room B2/B3

### **AGENDA**

## 12:00 Introduction – short-term goal, long-term goal

Antonio Farias, Debbie Colucci, Renee Johnson-Thornton

- Review the organization, mission, & goals of the Office of Equity & Inclusion

### **Vision Statement**

We are the leader among liberal arts colleges and universities in championing equity and inclusion in the educational experience of our students and the professional development of our staff and faculty.

### **Mission Statement**

The Office of Equity & Inclusion provides leadership and accountability to resolve systemic inequities for all members of the Wesleyan community through a metrics-based approach to research, education, and service, by promoting a healthy, thriving campus climate and a community of excellence.

### **Core Values**

We believe an equitable and inclusive education is transformative.

We act courageously, in a transparent manner, with respect for the knowledge and experience of others. We selflessly serve and live our values together with students, staff, faculty, and other stakeholders to develop and support a community of inclusion.

http://www.wesleyan.edu/inclusion/

http://www.wesleyan.edu/inclusion/reports\_and\_data.html

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- February 19, 2015 Meeting
- October 30, 2014 Meeting
- Privilege and Policy at Wesleyan document

### 12:20 Discussion:

- 1. What are your desires for the office?
- 2. How do you envision the office supporting you as an individual, your organization, and the overall institution?
- 3. Please highlight particular resources on campus that have proven to be useful to you and your organization so that others may benefit from them as well
- 4. How can identity groups better communicate? There is clearly some difficulty in identity groups communicating their programming, so how can we find opportunities to better collaborate?

# 12:45 Announcements

"\*\*Are you willing to say that you'll join the committee and be intentional about the work and communicate with us as well as we communicate with you?

\*\*This is not a reporting out type of relationship. This is a two way street!" Sadasia McChutchen

Next Meeting: March 26, 2015, Noon, B2/B3 (South College)

Notes